

TECHNOLOGY DIRECTOR

You are an inspirational, strategic, results-orientated Technology leader with a futuristic savvyness to set the company up for success well into the future. You have the technical knowledge to advise and offer possible solutions to upper management on developing & implementing the technology strategy and infrastructure.

This position is critical to the organization because of the important role technology plays as a tool in our doing business, reports to the President and sits on our Executive Leadership Team.

As the Technology Director, you have the sole responsibility for all aspects developing technology strategy, technology implementation, how it gets used, keeping it safe, and maintenance.

You will be responsible for:

Oversight of internal and external IT infrastructure, network administration and telecommunications

1. Interacts with department managers to ensure that their IT requirements are met.
2. Develop IT Department budget.
3. Implement purchasing/spending controls over IT spending across the company (with support from CFO/Accounting Department).
4. Disaster Recovery – complete the evaluation phase and recommend implementation strategy to management.
5. Plays a leadership role in ERP project implementation.
 - a. Defines project resources vs. day-to-day IT operations.
 - b. Participates in setting project timelines and actively manages toward achieving it.
6. Uptime of the network, email, and main applications systems
7. Manage custom software development process, including maintaining project schedules
8. Application training
9. Maintenance of all computer equipment
10. Maintenance of the telephone system and all bandwidth providers
11. Technology Security procedures
12. Intellectual property protection
13. Quarterly technology report to upper management
14. Industry IT participation in associations
15. Customer application implementation

IT Process

The following processes are driven by the Director:

1. Core meetings to set priorities for SW development, and report on status of work in process
2. Disaster recovery plans and training
3. Security procedures and rules
4. Custom SW coding archiving
5. Custom SW coding style and documentation rules
6. Network architecture

7. Application training
8. Hardware and software standards and purchasing
9. IT budgeting
10. IT Employee evaluations
11. Management of contractors
12. Customer application fulfillment
13. Backup and storage procedures

Management of Staff & Budget

1. Leader of Core Team – sets IT project priorities.
2. Manages the IT staff
 - a. Designates specific job responsibilities and short term/long term goals for each member of staff.
 - b. Through daily interaction and periodic meetings tracks the staff member's performance as compared to goals.
 - c. Conducts weekly staff meetings.
 - d. Semi-annual and annual reviews
3. Manage the IT budget and make recommendations as needed.

Development of Corporate Technology Strategy

1. Publishing a rolling two year strategy document
2. Providing future vision to executive team on where technology is going in the next 3 to 5 years
3. Assuring that IT strategy is closely aligned with overall company goals

And you will have:

- BS in Computer Science or equivalent professional experience.
- 10 + years of overall knowledge of network architecture, software programming, software and operating system platforms and core software usage.
- Ability to stay on top of the latest products on the market, and how they are implemented and used. Make recommendations to the business as appropriate.
- Vision – the ability to look into the future and make wise present day decision. Technology changes quickly and must be updated.
- Process Implementation – ability to identify and implement processes for both the IT group and the company as a whole.
- PMI certification a plus
- 10+ years of Oracle database administration experience, Oracle DBA Certification ideal
- Extensive knowledge of Oracle Server (10g, Linux (Red Hat) and UNIX (HP-UX)
- Experience developing database applications with Microsoft IIS/ASP, Visual Basic, and C
- Intimate knowledge of database theory, management, and maintenance
- Excellent verbal and written skills, Strong analytical and interpersonal skills
- 7 – 10 years of experience with UNIX, Microsoft Windows and Server products, HTML, JavaScript, SQL, ASP, Visual Basic, (MS-InterDev)
- Knowledge of e-commerce architectures, protocols and products (XML, Site Server, MQ Series, etc.)

- Ability to clearly communicate with Development, Product and Project Managers to develop and evaluate technical specifications and design aspects of web services. Skilled in verbal and written communications that are concise, professional and courteous.
- Extensive knowledge in implementing re-useable single and multi-threaded, scalable, high-performance enterprise scale/large web-backend environments and database development with experience in software development including demonstrable experience delivering mission-critical Web or Java applications in a multi-tiered environment and direct experience developing and promoting a Service Oriented Architecture (SOA).
- Demonstrated ability to deliver projects on time and within budget using strong analytical, troubleshooting and effective interpersonal skills.
- 7+ years managerial experience beyond scope of project management experience emphasizing operational management experience that includes ongoing use of performance metrics. Individual will be impacted directly by the solutions they produce or implement.
- Exposure to many aspects/areas of IT including development, operations and business process with direct experience in both infrastructure and application development.
- Experience with the following: Data management experience (data acquisition), ERP, Oracle, Business Objects or similar, Crystal Reports, LBI, Microsoft's development, operating systems, security and collaboration platforms, i.e. SharePoint, MSSQL, etc.

Bishop-Wisecarver Corporation, a Bishop-Wisecarver Group company, helps manufacturers and automation solution providers engineer linear and rotary motion products. With 60+ years of engineering expertise and manufacturing best practices working with over 20,000 customers, we understand our customers' design and application requirements which enables us to develop unique solutions that ship within 2 to 3 weeks. Customers achieve 50% faster time to market, up to 50-75% lower maintenance and installed costs, product differentiation and longer product life.

Our product line includes quality components and accessories, manual linear guide systems, actuated linear guide systems and rotary guides and systems. Stainless steel, high temperature, washdown and clean room-compatible products are among Bishop-Wisecarver's more recent product introductions. Our more popular offerings include the following trade names: DualVee, LoPro, UtiliTrak, MadeWell and GV3.

Visit us online at www.bwc.com and connect with us through Twitter, Facebook, YouTube and Blogger.

If this opportunity matches your background and career goals, please reply to this ad with your current resume with a cover letter outlining your professional goals, where you found this ad, and your salary history & salary requirements.

Katie Mendoza, HR Director
Bishop-Wisecarver Corporation
Pittsburg, California

In the interest of time, your cover letter, resume, salary history & salary requirements, and incentive compensation MUST be included for your candidacy to be advanced.

Bishop-Wisecarver Corporation is an Equal Employment Opportunity/Affirmative Action Employer. We are committed to creating a diverse environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

